## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NV24 (and below)

For 1st Quarter 2017 for period ending December 31, 2016

			Cor	nparati	ve Data	ì
<b>Complaint Activity</b>	Pr	evious	Fiscal Y	Year Da	ıta	2017Thru12-31
	2012	2013	2014	2015	2016	201/111ru12-31
Number of Complaints Filed	42	49	74	59	72	72
Number of Complainants	39	43	70	55	70	70
Repeat Filers	3	5	4	4	1	1

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru12- 31
Race	16	13	24	23	25	25
Color	5	6	12	12	16	16
Religion	4	0	1	5	1	1
Reprisal	22	24	35	28	30	30
Sex	19	22	40	26	23	23
PDA	0	0	0	2	0	0

National Origin	6	5	9	8	12	12
Equal Pay Act	2	0	0	0	2	2
Age	14	19	21	18	28	28
Disability	9	15	21	17	27	27
Genetics	0	0	0	0	0	0
Non-EEO	2	2	0	2	3	3
			Com	parativ	ve Data	l
Complaints by Issue	Pre	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru12- 31
Appointment/Hire	5	2	7	6	2	2
Assignment of Duties	4	8	7	7	13	13
Awards	0	3	5	2	2	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	1
Reprimand	0	3	2	4	7	7
Suspension	2	4	6	0	0	0
Removal	0	0	1	1	5	5
Other	3	1	2	0	0	0
Duty Hours	0	2	3	0	1	1
Perf. Eval./ Appraisal	5	4	4	7	9	9
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	22	29	32	39	39

Sexual		3	2	1	0	0	6	6
Medical Examination		0	0	(	)	0	0	0
Pay including overtime		1	0	3	3	0	2	2
Promotion/Non-Selection		9	6	1	2	10	13	13
Reassignment								
Denied		0	2	(	)	0	2	2
Directed		0	7		1	6	2	2
Reasonable Accommodation Disability	on	2	3	7	7	5	4	4
Reinstatement		0	0	(	)	0	0	0
Religious Accommodation	l	0	0	(	)	0	0	0
Retirement		0	1	(	)	0	0	0
Sex-Stereotyping		0	0	(	)	0	0	0
Telework		0	0	(	)	0	1	1
Termination		1	5	_	1	1	3	3
Terms/Conditions of Empl	oyment	3	2	1	1	7	17	17
Time and Attendance		2	1	3	3	1	6	6
Training		1	1	1	1	2	5	5
Other								
			Co	mp	ara	tive I	Data	
<b>Processing Time</b>		Previous	s Fisca	l Y	ear	Data		2017Thru12-
	2012	2013	201	4	20	15	2016	31
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	251.69	269.52	238.7	73	226	5.45	201.19	201.19
Average number of days in final action	44.86	25.38	145.1	10	145	5.62	81.00	81.00

Complaint pending during	fiscal	ye	ar w	he	ere h	ear	ing w	vas	reque	este	d			
Average number of days in investigation	252.	06	28	4.2	29	262	2.83	22	0.33	21	18.14	2	218.14	
Average number of days in final action	37.8	38	19	9.4	-2	39	.25	10	103.67		2.83		42.83	
Complaint pending during	fiscal	ye	ar w	'nε	ere h	ear	ing w	vas	not r	equ	ested			
Average number of days in investigation	248.	29	24	8.2	29	185	5.94	23	9.15	18	36.08	1	86.08	
Average number of days in final action	58.0	)0		0		278	3.00	13	5.80	14	19.25	1	49.25	
	1						Co	mp	arati	Data	<u>'</u>			
Complaints Dismissed Agency	by	Previous Fiscal Year Data 2017Thru12-												
Agency		20	)12		2013		3 2014		2015		2016	201.	31	
Total Complaints Dismisse by Agency	ed		8		15		9		11		8		8	
Average days pending price dismissal	or to	21	.38	38 28.0			55.6	7 9	99.45	2	2.13	22.13		
Com	plain	ts V	Witł	ıd	raw	n b	y Co	mp	laina	nts				
Total Complaints Withdraw by Complainants	wn		3		2		1		3		2		2	
				İ			Con	ıpa	rativ	e D	ata			
<b>Total Final Agency</b>			Pr	ev	ious	s Fi	scal	Yea	ır Da	ıta		2017	Thru12-	
Actions Finding Discrimination	2	201	2	2(	)13	2	014	2	015	2	016		31	
	#	9	⁄o :	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0			0		0		0		3		3		
Without Hearing	0		$\circ$	0	0	0	0	0	0	3	100	3	100	
With Hearing	0		$\circ$	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination					(	Com	par	ativ	e Da	ata		
Rendered by Basis		I	Prev	ious	Fis	scal '	Yea	r Da	ıta		2017	Thru12-
Note: Complaints can be	20	)12	20	)13	20	)14	20	)15	2	016		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	2	100	2	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		2		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	2	100	2	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	par	ativ	e <b>D</b> a	ata		
Findings of Discrimination		F	rev	ious	Fis	cal Y	Yea	r Da	ta		2017	Thru12-
Rendered by Issue	20	)12	20	13	20	14	20	15	20	016		31
	#	%	#	%	#	%	#	<b>%</b>	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		2		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
-												

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	2	100	2	100
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

	1											
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		ı		ı		ı						
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1	1	1	1	1	1		1	1	1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	ı	ı		ı		ı		ı	1	ı		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		2		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	2	100	2	100
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Co	om	para	tiv	e Data	1	
Pending Complaints Filed Previous Fiscal Years by Sta		$_{\mathbf{s}}$	P	revi	ous	Fisca	al Y	Year	Da	ıta	2017	Thru12-
·			2012	20	013	201	4	201	5	2016		31
Total complaints from previous Fiscal Years	1S		29	2	27	39	)	57		58		58
Total Complainants			21	1	22	29	)	44		45		45
Number complaints pending	5											
Investigation			1		0	2		2		4		4
ROI issued, pending Complainant's action			0		0	0		1		0		0
Hearing			26	1	22	30	)	49		50		50
Final Agency Action			1		5	6		6		8		8
Appeal with EEOC Office Federal Operations	e of		53		59	69	)	75		77		77
						Co	om	para	tiv	e Data	1	
Complaint Investigations	s		P	revi	ous	Fisca	al Y	Year	Da	ıta	2017	Thru12-
			2012	20	013	201	4	201	5	2016		31
Pending Complaints Where Investigations Exceed Require Time Frames	ed		4		4	5		6		4		4